



December 24, 2025

To Our Valued Customers:

In an effort to continue to provide our customers with the best experience possible, we are pleased to present our updated fuel surcharge program for December 24, 2025 through December 30, 2025.

As of December 24, 2025 the weekly Department of Energy USGC jet fuel price is \$1.882 per gallon; the DOE weekly on-highway National diesel fuel price is \$3.544 per gallon. Taking into consideration these prices, the following fuel surcharges will apply December 24, 2025 through December 30, 2025.

Premium – \$0.20 per lb.

Economy – 28.50%

These applied fuel surcharges are calculated based on the Premium and Economy scales, attached.

Premium FSC applies to all Airfreight/Expedited shipments and all services to/from Hawaii, Alaska and Puerto Rico. Such surcharges are determined by the US Department of Energy Gulf Coast jet fuel spot market, available at http://www.eia.gov/dnav/pet/pet_pri_spt_s1_d.htm. Economy FSC applies to all other Economy Service shipments and is based on the U.S. Department of Energy's weekly on-highway national diesel fuel market, published at http://www.eia.gov/dnav/pet/pet_pri_gnd_dcus_nus_w.htm.

We appreciate your business and continued support and remain committed to providing you with the best value in the market through service excellence and competitive pricing. Please contact your EFW account representative or service station should you have any questions concerning these changes.

Sincerely,

Jarrett Williams
Chief Financial Officer



Estes Forwarding Worldwide Economy Fuel When the National Average On-Highway Diesel Price is:		
At Least	But Less Than	Economy Surcharge
\$1.10	\$1.15	4.50%
\$1.15	\$1.20	5.00%
\$1.20	\$1.25	5.50%
\$1.25	\$1.30	6.00%
\$1.30	\$1.35	6.50%
\$1.35	\$1.40	7.00%
\$1.40	\$1.45	7.50%
\$1.45	\$1.50	8.00%
\$1.50	\$1.55	8.50%
\$1.55	\$1.60	9.00%
\$1.60	\$1.65	9.50%
\$1.65	\$1.70	10.00%
\$1.70	\$1.75	10.50%
\$1.75	\$1.80	11.00%
\$1.80	\$1.85	11.50%
\$1.85	\$1.90	12.00%
\$1.90	\$1.95	12.50%
\$1.95	\$2.00	13.00%
\$2.00	\$2.05	13.50%
\$2.05	\$2.10	14.00%
\$2.10	\$2.15	14.50%
\$2.15	\$2.20	15.00%
\$2.20	\$2.25	15.50%
\$2.25	\$2.30	16.00%
\$2.30	\$2.35	16.50%
\$2.35	\$2.40	17.00%
\$2.40	\$2.45	17.50%
\$2.45	\$2.50	18.00%
\$2.50	\$2.55	18.50%
\$2.55	\$2.60	19.00%
\$2.60	\$2.65	19.50%
\$2.65	\$2.70	20.00%
\$2.70	\$2.75	20.50%
\$2.75	\$2.80	21.00%
\$2.80	\$2.85	21.50%

Estes Forwarding Worldwide Premium Fuel When the Gulf Coast Kerosene Jet Fuel Price is:		
At Least	But Less Than	Premium Surcharge
\$0.551	\$0.620	\$0.01
\$0.621	\$0.690	\$0.02
\$0.691	\$0.760	\$0.03
\$0.761	\$0.830	\$0.04
\$0.831	\$0.900	\$0.05
\$0.901	\$0.970	\$0.06
\$0.971	\$1.040	\$0.07
\$1.041	\$1.110	\$0.08
\$1.111	\$1.180	\$0.09
\$1.181	\$1.250	\$0.10
\$1.251	\$1.320	\$0.11
\$1.321	\$1.390	\$0.12
\$1.391	\$1.460	\$0.13
\$1.461	\$1.530	\$0.14
\$1.531	\$1.600	\$0.15
\$1.601	\$1.670	\$0.16
\$1.671	\$1.740	\$0.17
\$1.741	\$1.810	\$0.18
\$1.811	\$1.880	\$0.19
\$1.881	\$1.950	\$0.20
\$1.951	\$2.020	\$0.21
\$2.021	\$2.090	\$0.22
\$2.091	\$2.160	\$0.23
\$2.161	\$2.230	\$0.24
\$2.231	\$2.300	\$0.25
\$2.301	\$2.370	\$0.26
\$2.371	\$2.440	\$0.27
\$2.441	\$2.510	\$0.28
\$2.511	\$2.580	\$0.29
\$2.581	\$2.650	\$0.30
\$2.651	\$2.720	\$0.31
\$2.721	\$2.790	\$0.32
\$2.791	\$2.860	\$0.33
\$2.861	\$2.930	\$0.34
\$2.931	\$3.000	\$0.35



Estes Forwarding Worldwide Economy Fuel		
When the National Average On-Highway Diesel Price is:		
At Least	But Less Than	Economy Surcharge
\$2.85	\$2.90	22.00%
\$2.90	\$2.95	22.50%
\$2.95	\$3.00	23.00%
\$3.00	\$3.05	23.50%
\$3.05	\$3.10	24.00%
\$3.10	\$3.15	24.50%
\$3.15	\$3.20	25.00%
\$3.20	\$3.25	25.50%
\$3.25	\$3.30	26.00%
\$3.30	\$3.35	26.50%
\$3.35	\$3.40	27.00%
\$3.40	\$3.45	27.50%
\$3.45	\$3.50	28.00%
\$3.50	\$3.55	28.50%
\$3.55	\$3.60	29.00%
\$3.60	\$3.65	29.50%
\$3.65	\$3.70	29.50%
\$3.70	\$3.75	29.50%
\$3.75	\$3.80	29.50%
\$3.80	\$3.85	29.50%
\$3.85	\$3.90	29.50%
\$3.90	\$3.95	32.50%
\$3.95	\$4.00	33.00%
\$4.00	\$4.05	33.50%
\$4.05	\$4.10	34.00%
\$4.10	\$4.15	34.50%
\$4.15	\$4.20	35.00%
\$4.20	\$4.25	35.50%
\$4.25	\$4.30	36.00%
\$4.30	\$4.35	36.50%
\$4.35	\$4.40	37.00%
\$4.40	\$4.45	37.50%
\$4.45	\$4.50	38.00%
\$4.50	\$4.55	38.50%
\$4.55	\$4.60	39.00%

Estes Forwarding Worldwide Premium Fuel		
When the Gulf Coast Kerosene Jet Fuel Price is:		
At Least	But Less Than	Premium Surcharge
\$3.001	\$3.070	\$0.36
\$3.071	\$3.140	\$0.37
\$3.141	\$3.210	\$0.38
\$3.211	\$3.280	\$0.39
\$3.281	\$3.350	\$0.40
\$3.351	\$3.420	\$0.41
\$3.421	\$3.490	\$0.42
\$3.491	\$3.560	\$0.43
\$3.561	\$3.630	\$0.44
\$3.631	\$3.700	\$0.45
\$3.701	\$3.770	\$0.46
\$3.771	\$3.840	\$0.47
\$3.841	\$3.910	\$0.48
\$3.911	\$3.980	\$0.49
\$3.981	\$4.050	\$0.50
\$4.051	\$4.120	\$0.51
\$4.121	\$4.190	\$0.52
\$4.191	\$4.260	\$0.53
\$4.261	\$4.330	\$0.54
\$4.331	\$4.400	\$0.55
\$4.401	\$4.470	\$0.56
\$4.471	\$4.540	\$0.57
\$4.541	\$4.610	\$0.58
\$4.611	\$4.680	\$0.59
\$4.681	\$4.750	\$0.60
\$4.751	\$4.820	\$0.61
\$4.821	\$4.890	\$0.62
\$4.891	\$4.960	\$0.63
\$4.961	\$5.030	\$0.64
\$5.031	\$5.100	\$0.65
\$5.101	\$5.170	\$0.66
\$5.171	\$5.240	\$0.67
\$5.241	\$5.310	\$0.68
\$5.311	\$5.380	\$0.69
\$5.381	\$5.450	\$0.70



Estes Forwarding Worldwide Economy Fuel		
When the National Average On-Highway Diesel Price is:		
At Least	But Less Than	Economy Surcharge
\$4.60	\$4.65	39.50%
\$4.65	\$4.70	40.00%
\$4.70	\$4.75	40.50%
\$4.75	\$4.80	41.00%
\$4.80	\$4.85	41.50%
\$4.85	\$4.90	42.00%
\$4.90	\$4.95	42.50%
\$4.95	\$5.00	43.00%
\$5.00	\$5.05	43.50%
\$5.05	\$5.10	44.00%
\$5.10	\$5.15	44.50%
\$5.15	\$5.20	45.00%
\$5.20	\$5.25	45.50%
\$5.25	\$5.30	46.00%
\$5.30	\$5.35	46.50%
\$5.35	\$5.40	47.00%
\$5.40	\$5.45	47.50%
\$5.45	\$5.50	48.00%
\$5.50	\$5.55	48.50%
\$5.55	\$5.60	49.00%
\$5.60	\$5.65	49.50%
\$5.65	\$5.70	50.00%
\$5.70	\$5.75	50.50%
\$5.75	\$5.80	51.00%
\$5.80	\$5.85	51.50%
\$5.85	\$5.90	52.00%
\$5.90	\$5.95	52.50%
\$5.95	\$6.00	53.00%
\$6.00	\$6.05	53.50%
\$6.05	\$6.10	54.00%
\$6.10	\$6.15	54.50%
\$6.15	\$6.20	55.00%
\$6.20	\$6.25	55.50%
\$6.25	\$6.30	56.00%
\$6.30	\$6.35	56.50%

Estes Forwarding Worldwide Premium Fuel		
When the Gulf Coast Kerosene Jet Fuel Price is:		
At Least	But Less Than	Premium Surcharge
\$5.451	\$5.520	\$0.71
\$5.521	\$5.590	\$0.72
\$5.591	\$5.660	\$0.73
\$5.661	\$5.730	\$0.74
\$5.731	\$5.800	\$0.75
\$5.801	\$5.870	\$0.76
\$5.871	\$5.940	\$0.77
\$5.941	\$6.010	\$0.78
\$6.011	\$6.080	\$0.79
\$6.081	\$6.150	\$0.80
\$6.151	\$6.220	\$0.81
\$6.221	\$6.290	\$0.82
\$6.291	\$6.360	\$0.83
\$6.361	\$6.430	\$0.84
\$6.431	\$6.500	\$0.85
\$6.501	\$6.570	\$0.86
\$6.571	\$6.640	\$0.87
\$6.641	\$6.710	\$0.88
\$6.711	\$6.780	\$0.89
\$6.781	\$6.850	\$0.90
\$6.851	\$6.920	\$0.91
\$6.921	\$6.990	\$0.92
\$6.991	\$7.060	\$0.93
\$7.061	\$7.130	\$0.94
\$7.131	\$7.200	\$0.95
\$7.201	\$7.270	\$0.96
\$7.271	\$7.340	\$0.97
\$7.341	\$7.410	\$0.98
\$7.411	\$7.480	\$0.99
\$7.481	\$7.550	\$1.00
\$7.551	\$7.620	\$1.01
\$7.621	\$7.690	\$1.02
\$7.691	\$7.760	\$1.03
\$7.761	\$7.830	\$1.04
\$7.831	\$7.900	\$1.05



Estes Forwarding Worldwide Economy Fuel When the National Average On-Highway Diesel Price is:		
At Least	But Less Than	Economy Surcharge
\$6.35	\$6.40	57.00%
\$6.40	\$6.45	57.50%
\$6.45	\$6.50	58.00%
\$6.50	\$6.55	58.50%
\$6.55	\$6.60	59.00%
\$6.60	\$6.65	59.50%
\$6.65	\$6.70	60.00%
\$6.70	\$6.75	60.50%
\$6.75	\$6.80	61.00%
\$6.80	\$6.85	61.50%
\$6.85	\$6.90	62.00%
\$6.90	\$6.95	62.50%
\$6.95	\$7.00	63.00%

Estes Forwarding Worldwide Premium Fuel When the Gulf Coast Kerosene Jet Fuel Price is:		
At Least	But Less Than	Premium Surcharge
\$7.901	\$7.970	\$1.06
\$7.971	\$8.040	\$1.07
\$8.041	\$8.110	\$1.08
\$8.111	\$8.180	\$1.09
\$8.181	\$8.250	\$1.10
\$8.251	\$8.320	\$1.11
\$8.321	\$8.390	\$1.12
\$8.391	\$8.460	\$1.13
\$8.461	\$8.530	\$1.14
\$8.531	\$8.600	\$1.15
\$8.601	\$8.670	\$1.16
\$8.671	\$8.740	\$1.17
\$8.741	\$8.810	\$1.18